# Advanced Support Staff Supervisors' Seminar January 28 - February 1, 2002 Columbia, South Carolina

### Agenda

Monday, January	28,	2002
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8:30 - 9:00 A.m. Welcoming/Administrative Remarks

9:00 - 10:00 A.m. Leadership and Behavior Strategies

10:00 - 10:20 A.m. Break

10:20 - 11:30 A.m. Leadership and Behavior Strategies (Continued)

11:30 - 11:40 A.m. Break

11:40 - 12:30 P.m. Leadership and Behavior Strategies (Continued)

12:30 - 2:00 P.m. Lunch

2:00 - 3:15 P.m. Effecting Change

3:15 - 3:45 P.m. Break

3:45 - 5:00 P.m. Budget Issues for Supervisors

5:00 P.m. Recess

#### Tuesday, January 29, 2002

8:30 - 9:45 A.m. Maintaining the Team

9:45 - 10:05 A.m. Break

10:05 - 12:00 P.m. Active Listening

12:00 - 1:30 P.m. Lunch

1:30 - 3:00 P.m. Workshops: Choose One.

1) Administrivia

2) Working with Difficult Employees

3) Motivating Long-time Employees

3:00 - 3:30 P.m. Break

3:30 - 5:00 P.m. Workshops: Choose One.

1) Motivating Long-time Employees

2) Technology Tips for Managers and Supervisors

3) EEO Issues for Supervisors

5:00 P.m. Recess

## Wednesday, January 30, 2002

8:30 - 8:40 A.m. Morning Introduction

8:40 - 10:10 A.m. Workshops: Choose One.

1) Administrivia

2) Eeo Issues for Supervisors

3) Internet Research for Supervisors

10:10 - 10:30 A.m. Break

10:30 - 12:00 P.m. Performance Evaluations and Workplans

12:00 - 1:15 P.m. Lunch

1:15 - 3:00 P.m. Preventive Hiring

3:00 - 3:30 P.m. Break

3:30 - 5:15 P.m. Performance-based and Conduct-based Actions

5:15 P.m. Recess

#### Thursday, January 31, 2002

8:30 - 10:00 A.m. Standards of Conduct for Supervisors

10:00 - 10:30 A.m. Break

10:30 - 12:30 P.m. Developing Your Staff

12:30 - 1:30 P.m. Lunch

1:30 - 3:00 P.m. Workshops: Choose One.

1) Worklife Issues and Eap

2) Improving Your Delegating Skills

3) Internet Research for Supervisors

3:00 - 3:30 P.m. Break

3:30 - 5:00 P.m. Workshops: Choose One.

1) Improving Your Delegating Skills

2) Technology Tips for Managers and Supervisors

3) Worklife Issues and Eap

5:00 P.m. Recess

Friday, February 1, 2002

8:30 - 8:40 A.m. Introduction to Workshops

8:40 - 10:00 A.m. Decision-making Workshops

10:00 - 10:15 A.m. Break

10:15 - 11:30 A.m. Report of Decision-making Workshops

11:30 A.m. Wrap-up; Evaluations; Adjournment